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## Nominations & Remuneration Committee

Date of Meeting	Thursday 17 March 2022
Paper Title	Board Development Plan 2022-23
Agenda Item	8
Paper Number	NRC3-D
Responsible Officer	Jim Godfrey, Finance & Resources Director
Status	Disclosable
Action	For Noting

### 1. Executive Summary

1.1. The report provides an update on progress of the Board's Development Plan for 2022-23.

### 2. Recommendations

2.1 The Committee is invited to **note** progress and, if appropriate, agree any further action.

### **3. Report**

- 3.1.** The Board received a report in April 2021 following an Externally-Facilitated Effectiveness Review (EER) earlier in the year. While the Board was receptive to the report overall, a number of the recommendations were agreed together with a Development Plan that was approved in June 2021.
- 3.2.** The Nominations and Remuneration Committee is responsible for monitoring progress in relation to the Development Plan objectives. In this regard, progress reports have been considered by the committee throughout 2021-22. The annual review of the Board Development Plan 2021-22 will take place at the end of this academic year before being submitted to the Scottish Funding Council.
- 3.3.** A review of the Development Plan 2021-22, shows that some actions are complete but a number are on-going, and will continue into 2022-23. These on-going recommendations will form part of the Board Development Plan for next year. This plan could be revised to reflect the updated skills matrix of board members, identifying areas of strength and areas for development. The future development plan could also take cognisance of the outcomes of individual board member appraisals with the GCRB Board Chair<sup>1</sup>.
- 3.4.** It is envisaged that the Board Development Plan 2022-23 will be considered by this committee at its next meeting before being presented to the Board in June 2022. Once approved, the Development Plan 2022-23 will be submitted to the Scottish Funding Council<sup>2</sup>.
- 3.5.** The approach outlined above has been confirmed with the Scottish Funding Council as being in accordance with section D23 of the Code of Good Governance.

### **4. Risk & Compliance Analysis**

- 4.1.** The report primarily seeks to mitigate risk 0012: the capacity and capability of the Board is inadequate and standards of governance fall below the level required.
- 4.2.** The Board is required by the Code of Good Governance for Scotland's Colleges to have a Development Plan in place, to review progress, and to submit the plan and review report annually to the Scottish Funding Council.

### **5. Financial and Resource Analysis**

- 5.1.** There are resource implications associated with a number of actions in the Board Development Plan. In the majority of cases, the principal resource is staff time. However, there may be occasions when additional expenditure is required, for example, external advice, room hire/catering, etc.

### **6. Equalities Implications**

- 7.1** There are no equalities implications associated with the Development Plan.

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<sup>1</sup> Taking place in February and March 2022.

<sup>2</sup> The timescale for submission has been agreed with the Scottish Funding Council. The deadline for submission has been extended to enable input to be provided by the GCRB Board Secretary.

## **7. Learner Implications**

- 8.1** This report does not have direct implications for the learner, however, robust governance arrangements are the essential to the effective determination and delivery of GCRB objectives.