

## Nominations & Remuneration Committee

Date of Meeting	Thursday 28 March 2024
Paper Title	Board Recruitment Update
Agenda Item	9
Paper Number	NRC3-E
Responsible Officer	Board Secretary
Status	Disclosable
Action	For Noting

### 1. Executive Summary

1.1. This paper provides the Committee with a revised timetable of current recruitment activity.

### 2. Recommendations

2.1. The Committee is invited to **note** the update.

### 3. Risk & Compliance Analysis

3.1. There are no risks associated with the report, which provides an update on an approved process.

### 4. Financial & Resource Implications

4.1 There are no resource implications associated with this report.

### 5. Equalities Implications

5.1 There are no new equalities implications associated with this report.

### 6. Learner Implications

6.1 This report does not have direct implications for the learner, however, robust governance arrangements are essential to the effective determination and delivery of GCRB objectives.

**Revised Timetable: GCRB Recruitment/Appointment Activity Spring-Summer 2024**

<b>Timeline</b>	<b>GCRB Non-Executive Members</b>	<b>Assigned College Chairs</b>	<b>Trade Union Members</b>	<b>Student Members</b>
28.02.24			GCRB notified of outcome of EIS-FELA nominations process	In this period: Student officer elections held at assigned colleges; GCRSE nominates students to serve as GCRB member or Chair of GCRSE in line with approved process; If timing permits, induction of incoming student members.
07.03.24	Shortlisting	Initial Panel meetings for GCG and CoGC recruitment	In this period: Unison notification of nominations process outcome; Announcement/induction of incoming members.	
13.03.24/ 14.03.24	Interviews/panel agree recommendation	In this period: Feedback received from College Staff and Student Board Members on draft role description and person specification; Panel agree RD and PS by email as part of application pack.		
by 22.03.24	Board approval by correspondence subject to Ministerial approval			
		Advertisement goes live		
by 19.04.24	Ministerial approval confirmed (max 4 weeks; earlier approval will be requested to allow adequate time for confirmation/induction)	GCRB Chair meets with staff and student members if requested.		
26.04.24		Advertisement closes		
29.04.24	Decisions ratified/Appointment start date	(Verbal update to Board)	Appointments ratified/Appointment start date	
02.05.24		Shortlisting		
09.05.24		Interviews – GCC Chair		
15.05.24		Interviews – CoGC Chair		
10.06.24		Board approval/notification of Colleges; Regional Board induction completed.		Board approves appointment of new Student Members from agreed date and, if appropriate, re-appointment from 01.09.24 in line with Act.
15.07.24		Appointment start date GCC Chair		
01.08.24		Appointment start date CoGC Chair		

Note: Teaching Staff Board Member elections are due to be held in the autumn so are not included here.