

## Nominations and Remuneration Committee Meeting

Date of Meeting	Thursday 30 May 2019
Paper Title	Board Strategic Planning Day – August 2019
Agenda Item	12
Paper Number	NRC5-F
Responsible Officer	Robin Ashton, GCRB Executive Director
Status	Disclosable
Action	For discussion/agreement

### 1. Report Purpose

- 1.1** To provide a basis for the committee to consider and agree a high level scope for the Board's planned strategic development day.

### 2. Recommendations

- 2.1** The Committee is asked to **discuss** and **agree** a high level scope for the August 2019 event and **request** that the GCRB executive put in place arrangements to deliver the event as specified.

### 3. Board Strategy Development Event

- 3.1** Members will recall that in 2018, a Board Development Day was held to consider GCRB's strategic development.
- 3.2** The Board has agreed to hold a further strategy development event on 26 August 2019.
- 3.3** The GCRB's Board Development Plan states that the Board will place particular emphasis in its 2019-20 strategy development event on strengthening its shared strategic vision for the region.
- 3.4** The Committee is asked to consider the potential content and planned outputs of the August 2019 development day.
- 3.5** To support member discussion, the following high level scope for the strategic development day is suggested:

Theme	Aim	Potential focus of discussions
1. Assessing our operating environment and economic and social needs	The Board develops a stronger collective understanding of its current and future operating environment and how this might impact on the delivery of college education within the Glasgow College Region.	<ul style="list-style-type: none"> <li>• Key national and regional political developments</li> <li>• Economic, employment and skills training demand</li> <li>• Technological change</li> <li>• Social indicators and student needs</li> <li>• Funding environment and financial planning</li> <li>• Opportunities and risks</li> </ul>
2. Learning from others	The Board is more informed of college related developments and examples of effective practice from outwith Scotland	<ul style="list-style-type: none"> <li>• Development of Northern-Ireland regional college system</li> <li>• OECD report Getting Skills Right: Future-Ready Adult Learning Systems</li> <li>• UCL Institute of Education: building education and employer partnerships</li> </ul>
3. Determining the Strategic Vision for the Region	The Board considers and agrees its appetite for change and strategic development priorities	<ul style="list-style-type: none"> <li>• Current strategic goals and performance to date</li> <li>• Risk appetite</li> <li>• Strategic development opportunities and ambitions</li> <li>• Delivering the strategic vision</li> </ul>

**3.6** It is suggested that speakers are sought for themes to provoke and facilitate GCRB discussions.

**3.7** Members are asked to discuss and agree a high level scope for the August 2019 event and request that the GCRB executive put in place arrangements to deliver the event as specified.

#### 4. Risk Analysis

- 4.1** The strategic development session will mitigate against the following identified GCRB risks:
- *GCRB Risk 001: Poor environment scanning, and scenario planning, results in a failure to respond proactively to macro-level changes*
  - *GCRB Risk 002: Effective working relationships are not developed/maintained with key partners due to a focus on short-term internal priorities.*
  - *GCRB Risk 004: Opportunities are missed/not resourced appropriately and the potential to add value via the strategic plan is overlooked.*
  - *GCRB Risk 005: A failure to effectively plan/monitor our educational delivery results in the curriculum not meeting regional economic and social needs*
  - *GCRB Risk 009: Working relationships within the Glasgow College Region are ineffective and reduces our collective impact.*

## **5. Equality Implications**

**5.1** No equality implications are identified.

## **6. Legal Implications**

**6.1** No legal implications are identified.

## **7. Financial Implications**

**7.1** No financial implications are identified.

## **8. Strategic Plan Implications**

**8.1** The planned strategic development event will seek to strengthen the Board's shared strategic vision for the region and ensure effective Board engagement in strategic curriculum review.